



## ALZ Enterprises

### Apprentice Application

Brigadoon Brewery & Brew School offers a unique opportunity to learn how to brew beer in a 15<sup>th</sup> century atmosphere. Our apprentice program is believed to be a one of a kind program which takes place at the Texas Renaissance Festival, the largest renaissance festival in the United States.

During the eight weekends of the fair, apprentices are exposed to all aspects of brewing using 15<sup>th</sup> and 16<sup>th</sup> century techniques and experience what it means to work at a renaissance festival. We promise long days and hard work.

All apprentices pay a \$100.00 refundable deposit to cover the cost of the fair ID. Upon completion of the season or returning the ID to the brewmaster the deposit is refunded in full. Failure to complete the season and or return the fair ID will result in forfeiture on the deposit.

All of our brewers have worked their way through the time honored apprentice program. Starting with as a non-paid apprentice our members work through each stage of the apprentice program. Those who complete the program are considered for full paid positions. To be considered for the apprentice program all applicants must complete the following and meet the following minimum standards:

- Written Application
- Be a non-smoker (participants are not permitted to smoke at the fair and ALZ is a smoke free work place)
- Be at least 21 years of age
- Be able to lift 60 lbs
- Be a citizen of the United States or hold a valid work visa.
- Have a valid SSN
- Pass a background investigation
- Agree to follow all company and Texas Renaissance Festival rules
- Not on probation
- Not convicted or charged with a sex crime

If selected you will be expected to provide the following:

1. Proof of SSN
2. Valid Picture State ID
3. Pay the \$100.00 deposit
4. Complete Training (oral and written)
5. Provide your own costume. We can assist if there are questions.(Must be approved prior to opening weekend.)

## F.A.Q.

1. Why do I have to pay a \$100.00 deposit?
  - a. The deposit covers the cost of a Texas Renaissance Festival ID. The deposit is returned at the end of the fair or upon returning the ID to the brewmaster.
2. Will I get free time to see the fair?
  - a. Yes, approximately 2 to 4 hours daily
3. Why do I have to be 21?
  - a. You will be handling alcohol and have access to alcohol.
4. What will I do?
  - a. Sweep, clean the brewery, grind grain, stock, help where needed and participate in all stages of brewing.
5. What days am I expect to work?
  - a. Every Sat and Sun and the Friday after thanksgiving
6. What does the brewery provide?
  - a. We provide 3 meals on Thanksgiving Friday and Saturday and 2 meals on Sunday.
  - b. You will have the opportunity to sample several brews both house brews and commercial brews..
  - c. An experience that you will never forget.
7. Where do I stay?
  - a. You can camp in participant camp grounds.
  - b. You can camp behind the brewery if there is room.
8. What can I expect when I complete the season?
  - a. Upon brewmaster recommendation:
    - i. Framed Certificate
    - ii. T-Shirt
    - iii. Brewery Mug to keep
    - iv. Bonus (Bonuses are available based on personal performance and brewery sales.)
  - b. Eligible for preferred apprentice position next year.
  - c. Eligible to apply for paid position next year.
9. What is an average day like?

8:00 – 8:30 Breakfast  
9:00 Fair opens  
10:00 – 12:00 off  
12:00 – 12:30 parade  
12:30 – 1:30 lunch  
1:30 - 3:30 brewery work  
3:30 – 4:30 off  
4:40 – Close brewery work  
8:00 pm Dinner  
9:00 pm movie at the brewery (optional)  
11:00 quiet time starts  
12:00 lights out.